

- [User Agreement](#)
- [Privacy Policy](#)
- [API Terms of Use](#)
- [Cookie Policy](#)
- [Hourly, Bonus, and Expense Payment Agreement with Escrow Instructions](#)
- [Escrow Instructions](#)
- [Fee and ACH Authorization Agreement](#)
- [Fixed-Price Escrow Instructions](#)
- [Freelancer Membership Policy](#)
- [Proprietary Rights Infringement Reporting Procedures](#)
- ['Upwork Team' Software License Agreement](#)
- [Terms of Use](#)
- [Upwork Escrow Inc.](#)
- [Upwork Payroll Agreement](#)
- [Upwork Widget Terms of Use](#)