The Upwork Terms of Service is comprised of the following agreements:

- User Agreement
- Privacy Policy
- API Terms of Use
- Cookie Policy
- Hourly, Bonus, and Expense Payment Agreement with Escrow Instructions
- Escrow Instructions
- Fee and ACH Authorization Agreement
- Fixed-Price Escrow Instructions
- Freelancer Membership Policy
- Proprietary Rights Infringement Reporting Procedures
- 'Upwork Team' Software License Agreement
- Terms of Use
- Upwork Escrow Inc.
- Upwork Payroll Agreement
- Upwork Widget Terms of Use