

We have made some updates to our Terms of Service to make them more clear. Please review the Terms of Service carefully as they include important provisions concerning your rights.

The **Upwork Terms of Service** is comprised of the following agreements:

- [User Agreement](#) - effective until May 20, 2018, when the new User Agreement goes into effect, for Users who registered before April 20, 2018.
- [Updated User Agreement](#) - effective on May 20, 2018, for all Users who registered before April 20, 2018, and effective when posted for everyone else.
- [Privacy Policy](#)
- [API Terms of Use](#)
- [Cookie Policy](#)
- [Escrow Instructions](#)
 - [Hourly, Bonus, and Expense Payment Agreement with Escrow Instructions](#)
 - [Fixed-Price Escrow Instruction](#)
 - [Upwork Escrow Inc.](#)
- [Fee and ACH Authorization Agreement](#)
- [Freelancer Membership Policy](#)
- [Proprietary Rights Infringement Reporting Procedures](#)
- [Site Terms of Use](#)
- [Updated Site Terms of Use](#) - effective on May 20, 2018, for all Users who registered before April 20, 2018, and effective when posted for everyone else.
- ['Upwork Team' Software License Agreement](#)
- [Upwork Payroll Agreement](#)
- [Upwork Widget Terms of Use](#)
- [Upwork Mark Use Guidelines](#)
- [Upwork Mark Use Guidelines](#) - effective when posted on April 20, 2018 for all Users
- [Optional Service Contract Terms](#) - effective until May 20, 2018, for all Users who registered before April 20, 2018, and effective when posted for everyone else.