We have made some updates to our Terms of Service to make them more clear. Please review the Terms of Service carefully as they include important provisions concerning your rights.

The Upwork Terms of Service is comprised of the following agreements:

- **User Agreement** - effective until May 20, 2018, when the new User Agreement goes into effect, for Users who registered before April 20, 2018.

- **Updated User Agreement** - effective on May 20, 2018, for all Users who registered before April 20, 2018, and effective when posted for everyone else.

- **Privacy Policy**

- **API Terms of Use**

- **Cookie Policy**

- **Escrow Instructions**
  - Hourly, Bonus, and Expense Payment Agreement with Escrow Instructions
  - Fixed-Price Escrow Instruction
  - Upwork Escrow Inc.

- **Fee and ACH Authorization Agreement**

- **Freelancer Membership Policy**

- **Proprietary Rights Infringement Reporting Procedures**

- **Site Terms of Use**

- **Updated Site Terms of Use** - effective on May 20, 2018, for all Users who registered before April 20, 2018, and effective when posted for everyone else.

- **'Upwork Team' Software License Agreement**

- **Upwork Payroll Agreement**

- **Upwork Widget Terms of Use**

- **Upwork Mark Use Guidelines** - effective when posted on April 20, 2018 for all Users

- **Optional Service Contract Terms** - effective until May 20, 2018, for all Users who registered before April 20, 2018, and effective when posted for everyone else.