

We have made some updates to our Terms of Service to make them more clear. Please review the Terms of Service carefully as they include important provisions concerning your rights.

The **Upwork Terms of Service** is comprised of the following agreements:

- **User Agreement** - effective until May 20, 2018, when the new User Agreement goes into effect, for Users who registered before April 20, 2018.
- **Updated User Agreement** - effective on May 20, 2018, for all Users who registered before April 20, 2018, and effective when posted for everyone else.
- **Privacy Policy**
- **API Terms of Use**
- **Cookie Policy**
- **Escrow Instructions**
 - **Hourly, Bonus, and Expense Payment Agreement with Escrow Instructions**
 - **Fixed-Price Escrow Instruction**
 - **Upwork Escrow Inc.**
- **Fee and ACH Authorization Agreement**
- **Freelancer Membership Policy**
- **Proprietary Rights Infringement Reporting Procedures**
- **Site Terms of Use**
- **Updated Site Terms of Use** - effective on May 20, 2018, for all Users who registered before April 20, 2018, and effective when posted for everyone else.
- **'Upwork Team' Software License Agreement**
- **Upwork Payroll Agreement**
- **Upwork Widget Terms of Use**
- **Upwork Mark Use Guidelines** - effective when posted on April 20, 2018 for all Users
- **Optional Service Contract Terms** - effective until May 20, 2018, for all Users who registered before April 20, 2018, and effective when posted for everyone else.