We have made some updates to our Terms of Service to make them more clear. Please review the Terms of Service carefully as they include important provisions concerning your rights.

The **Upwork Terms of Service** is comprised of the following agreements:

- **User Agreement** - effective until May 20, 2018, when the new User Agreement goes into effect, for Users who registered before April 20, 2018.

- **Updated User Agreement** - effective on May 20, 2018, for all Users who registered before April 20, 2018, and effective when posted for everyone else.

- **Privacy Policy**

- **API Terms of Use**

- **Cookie Policy**

- **Escrow Instructions**
  - **Hourly, Bonus, and Expense Payment Agreement with Escrow Instructions**
  - **Fixed-Price Escrow Instruction**
  - **Upwork Escrow Inc.**

- **Fee and ACH Authorization Agreement**

- **Freelancer Membership Policy**

- **Proprietary Rights Infringement Reporting Procedures**

- **Site Terms of Use**

- **Updated Site Terms of Use** - effective on May 20, 2018, for all Users who registered before April 20, 2018, and effective when posted for everyone else.

- **'Upwork Team' Software License Agreement**

- **Upwork Payroll Agreement**

- **Upwork Widget Terms of Use**

- **Upwork Mark Use Guidelines** - effective when posted on April 20, 2018 for all Users

- **Optional Service Contract Terms** - effective until May 20, 2018, for all Users who registered before April 20, 2018, and effective when posted for everyone else.