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Upwork Global Inc.'s Upwork marketplace offering, including the Enterprise, Business, Plus, and Basic service offerings, whether accessed at www.upwork.com or via an application, are covered by U.S. Patent Nos.: 6,859,523; 6,938,048; 7,069,242; 7,155,400; 8,073,762; 8,380,709; 8,700,614; 8,706,607; 9,117,178; 9,117,180; 9,529,788; 9,672,491; 9,842,312; 9,940,594; 10,083,422; 10,102,501; 10,121,153; 10,152,695; 10,204,074; 10,223,653; 10,430,763; 10,489,745; 10,635,412; 10,650,332; and other patents pending. Upwork Global Inc.'s Upwork managed service offering is covered by U.S. Patent Nos.: 6,859,523; 6,938,048; 7,069,242; 7,155,400; 8,073,762; 8,380,709; 8,700,614; 8,706,607; 9,117,178; 9,117,180; 9,529,788; 9,672,491; 9,842,312; 9,940,594; 10,083,422; 10,102,501; 10,121,153; 10,152,695; 10,204,074; 10,223,653; 10,430,763; 10,489,745; 10,635,412; 10,650,332; and other patents pending. Upwork Global Inc.'s Upwork Direct Contract service offering is covered by U.S. Patent No. 10,121,153; and other patents pending.

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